

QA/QC Specialist

EXTENSIVE BENEFITS – COMPETITIVE WAGES – ENVIRONMENTAL LAB EXPERIENCE REQUIRED

Serving clients all throughout the east coast, Phoenix Labs is a profitable, progressive, and rapidly-growing environmental laboratory dedicated to providing clients with quality service and swift turnaround times. We're seeking applicants who are looking to jump-start a long-lasting career in environmental sciences, in the hopes that together we can advance to even greater heights! We proudly commit to personally training our employees, including those with no prior experience, so that they can achieve great success no matter their position, and always look to promote from within the company first.

We're seeking a full-time QA/QC Specialist with analytical capabilities, precise organizational skills, and proficiency in working with environmental lab reports and data for a day shift position. Workweek will be Monday-Friday; flexibility in hours possible in keeping with day shift parameters.

JOB DUTIES

Training will be provided. Responsibilities will include but are not limited to: assisting with state certifications, proficiency study handling and reporting, data quality assessments, internal and external audits, maintaining standard operating procedures, employee quality and data integrity training documentation, corrective action and root cause determination, and data and report review.

Applicant will be sitting and standing throughout the shift, working with computers and a variety of software. Personal protective gear will be provided and required whenever necessary; candidate may at times perform work in a laboratory setting, where a variety of chemicals and environmental samples which may have strong odors and fumes will be present. Must be able to lift up to 30lbs., some lifting and crouching may be required.

BENEFITS

We're an employee-oriented essential business that seeks to work with our workers' needs and create a thriving, welcoming environment for every individual. Inner-company growth is common and comprehensive benefits including:

- Health, Vision, Dental, and Life Insurance,
- 401(k) opportunities,
- Long and Short-Term Disability,
- Generous PTO and leave policies,
- A Flexible Spending Account,
- A Health Reimbursement Account,
- Gym Membership,

and more, ensure that employees are taken care of in and outside of the workplace!

QUALIFICATIONS

A bachelor's degree in Chemistry, Environmental Science, Biology, or a closely related Science field is required. The candidate must also possess at least three years of environmental laboratory experience along with a knowledge of organic and inorganic environmental methods and quality systems. Experience in environmental laboratory QA/QC is preferred.

SALARY

Commensurate with experience.

Phoenix Labs utilizes an "employee-first" mentality; we work to ensure that every voice is heard, employees are as comfortable and happy as possible, and that each individual is provided the conditions they need to work safely and efficiently- we're more than willing to adjust one's position as needed. If you are interested in joining our team long-term and growing alongside us, please contact Kathy Letourneau at kathy@phoenixlabs.com! Applicants with temporary work availability will not be considered at this time.

NO PHONE CALLS PLEASE.



Laboratory Technician - Second Shift

EXTENSIVE BENEFITS – NO EXPERIENCE NECESSARY – COMPETITIVE WAGES

Serving clients all throughout the east coast, Phoenix Labs is a profitable, progressive, and rapidly-growing environmental laboratory dedicated to providing clients with quality service and swift turnaround times. We're seeking applicants who are looking to jump-start a long-lasting career in environmental sciences, in the hopes that together we can advance to even greater heights! We proudly commit to personally training our employees, including those with no prior experience, so that they can achieve great success no matter their position, and always look to promote from within the company first.

We're in need of a full time, entry-level Laboratory Technician with great attention to detail, excellent organizational skills, and proficiency in working with a team in our Sample Prep Dept. for second shift. The hours are approximately 3 PM -11:30 PM Monday-Friday; flexibility in hours is possible in keeping with second-shift parameters. Must be able to work full time / 40 hours per week.

JOB DUTIES

The candidate will be provided with training and responsible for:

- Preparing and processing environmental lab samples according to EPA-established manual, automated, and instrumental methods,
- Completing appropriate logbooks for proper documentation in our Laboratory database,
- Accurately performing all extraction methods,
- Preparation of reagents or standards when necessary,
- Complying with QA requirements and Standard Operating Procedures,
- Adhering to the scheduled timeframe for preparation/analysis of samples,
- Maintaining a clean and orderly lab space,
- Proper handling of laboratory equipment and instruments,
- And following Phoenix safety protocols at all times.

Applicant may be standing for the majority of the shift, while equipped in company-provided personal protective gear and working with a variety of chemicals and environmental samples, which may have strong odors and fumes. Must be able to lift up to 30lbs., some lifting and crouching may be required.

BENEFITS

We're an employee-oriented essential business that seeks to work with our workers' needs and create a thriving, welcoming environment for every individual. Inner-company growth is common and comprehensive benefits including:

- Health, Vision, Dental, and Life Insurance,
- 401(k) opportunities,
- Long and Short-Term Disability,
- Generous PTO and leave policies,
- A Flexible Spending Account,
- A Health Reimbursement Account,
- Gym Membership,

and more, ensure that employees are taken care of in and outside of the workplace!

QUALIFICATIONS

An Associates or Bachelor's Degree in a Science field, environmental lab experience, or college chemistry classes preferred.

SALARY

\$17+ per hour to start.

Phoenix Labs utilizes an "employee-first" mentality; we work to ensure that every voice is heard, employees are as comfortable and happy as possible, and that each individual is provided the conditions they need to work safely and efficiently- we're more than willing to adjust one's position as needed. If you are interested in joining our team long-term and growing alongside us, please contact Kathy Letourneau at kathy@phoenixlabs.com!

NO PHONE CALLS PLEASE.



Laboratory Technician - Third Shift

EXTENSIVE BENEFITS – NO EXPERIENCE NECESSARY – COMPETITIVE WAGES

Serving clients all throughout the east coast, Phoenix Labs is a profitable, progressive, and rapidly-growing environmental laboratory dedicated to providing clients with quality service and swift turnaround times. We're seeking applicants who are looking to jump-start a long-lasting career in environmental sciences, in the hopes that together we can advance to even greater heights! We proudly commit to personally training our employees, including those with no prior experience, so that they can achieve great success no matter their position, and always look to promote from within the company first.

We're in need of a full time, entry-level Laboratory Technician with great attention to detail, excellent organizational skills, and proficiency in working with a team in our Sample Prep Dept. for third shift. The hours are approximately 9 PM – 4 AM Monday-Friday; flexibility in hours is possible in keeping with third-shift parameters. Must be able to work full time / 40 hours per week.

JOB DUTIES

The candidate will be provided with training and responsible for:

- Preparing and processing environmental lab samples according to EPA-established manual, automated, and instrumental methods,
- Completing appropriate logbooks for proper documentation in our Laboratory database,
- Accurately performing all extraction methods,
- Preparation of reagents or standards when necessary,
- Complying with QA requirements and Standard Operating Procedures,
- Adhering to the scheduled timeframe for preparation/analysis of samples,
- Maintaining a clean and orderly lab space,
- Proper handling of laboratory equipment and instruments,
- And following Phoenix safety protocols at all times.

Applicant may be standing for the majority of the shift, while equipped in company-provided personal protective gear and working with a variety of chemicals and environmental samples, which may have strong odors and fumes. Must be able to lift up to 30lbs., some lifting and crouching may be required.

BENEFITS

We're an employee-oriented essential business that seeks to work with our workers' needs and create a thriving, welcoming environment for every individual. Inner-company growth is common and comprehensive benefits including:

- Health, Vision, Dental, and Life Insurance,
- 401(k) opportunities,
- Long and Short-Term Disability,
- Generous PTO and leave policies,
- A Flexible Spending Account,
- A Health Reimbursement Account,
- Gym Membership,

and more, ensure that employees are taken care of in and outside of the workplace!

QUALIFICATIONS

An Associates or Bachelor's Degree in a Science field, environmental lab experience, or college chemistry classes preferred.

SALARY

\$17+ per hour to start, with shift differential to be discussed.

Phoenix Labs utilizes an "employee-first" mentality; we work to ensure that every voice is heard, employees are as comfortable and happy as possible, and that each individual is provided the conditions they need to work safely and efficiently- we're more than willing to adjust one's position as needed. If you are interested in joining our team long-term and growing alongside us, please contact Kathy Letourneau at kathy@phoenixlabs.com!

NO PHONE CALLS PLEASE.



Clerical / Bottle Prep Technician

EXTENSIVE BENEFITS – NO EXPERIENCE NECESSARY – COMPETITIVE WAGES

We're seeking a full-time, entry-level Clerical/Bottle Prep Technician with multitasking experience, precise organizational skills, and proficiency in working with a team for a first-shift position. Workweek will be Monday-Friday; flexibility in hours possible in keeping with first-shift parameters. **Must be able to work full time / 40 hours per week in a fast-paced, and at times physically demanding environment.**

Serving clients all throughout the east coast, Phoenix Labs is a progressive and rapidly-growing environmental laboratory located in CT, dedicated to providing clients with quality service and swift turnaround times. *We proudly commit to personally training our employees, including those with no prior experience, so that they can achieve great success no matter their position, and always look to promote from within the company first.*

JOB DUTIES

Training will be provided. The candidate will be preparing, labeling, and preserving bottles for stock, as well as being responsible for completing bottle orders for clients according to EPA established conditions. Preparing bottle orders for delivery by courier and/or commercial delivery service is also required.

Applicant may be standing for the majority of the shift, while equipped in company-provided personal protective gear and working with a variety of chemicals and environmental samples, which may have strong odors and fumes. Must be able to lift up to 30lbs., some lifting and crouching may be required.

BENEFITS

We're an employee-oriented essential business that seeks to work with our workers' needs and create a thriving, welcoming environment for every individual. Inner-company growth is common and comprehensive benefits including:

- Health, Vision, Dental, and Life Insurance,
- 401(k) opportunities,
- Long and Short-Term Disability,
- Generous PTO and leave policies,
- A Flexible Spending Account,
- A Health Reimbursement Account,
- Gym Membership,

and more, ensure that employees are taken care of in and outside of the workplace!

SALARY

\$17 per hour, overtime provided after 40 hours.

Interested parties must be over 18 years old.

Phoenix Labs utilizes an "employee-first" mentality; we work to ensure that every voice is heard, employees are as comfortable and happy as is possible, and that each individual is provided the conditions they need to work safely and efficiently- we're more than willing to accommodate for limited availability adjust one's position as needed. If you are interested in joining our team long-term and growing alongside us, please contact Loreen Fay at loreen@phoenixlabs.com!

NO PHONE CALLS PLEASE



Laboratory Clerical Associate

NO EXPERIENCE NECESSARY – COMPETITIVE WAGES – ENTRY LEVEL

We're seeking a full-time, entry-level Clerical Associate with precise organizational skills, a dedicated manner, and proficiency in working both independently and with a team. Hours will run from 12PM-8PM Monday-Friday, with some flexibility depending upon workload. Must be willing to work overtime when necessary.

Serving clients all throughout the east coast, Phoenix Labs is a profitable, progressive, and rapidly-growing environmental laboratory dedicated to providing clients with quality service and swift turnaround times. We're seeking applicants who are looking to jump-start a long-lasting career in environmental sciences, in the hopes that together we can advance to even greater heights! We proudly commit to personally training our employees, including those with no prior experience, so that they can achieve great success no matter their position, and always look to promote from within the company first.

JOB DUTIES

Candidate will be trained in:

- Front desk reception,
- Data entry,
- Processing and receiving environmental samples, which entails:
 - Interacting with and assisting clients when necessary during sample drop-offs.
 - Assessing chains of custody and storing/transporting samples to their correct cooler or container based upon their paperwork.
 - Entering sample information into the Laboratory Information Management System.
 - Labeling samples and containers in accordance with their identification data.
 - Organizing samples numerically.
- Fielding phone calls,
- And miscellaneous clerical tasks.

Working with computers and Microsoft Office will be expected, and training in minor shipping and reception may occur depending upon times worked. Ability to adhere to standard operating procedures, and to remain efficient in a fast-paced environment is crucial. Applicant will be standing and sitting for the duration of the shift, and will be equipped with personal protective gear when working with samples. Must be able to lift up to 30lbs., some lifting and crouching may be required.

BENEFITS

We're an employee-oriented essential business that seeks to work with our workers' needs and create a thriving, welcoming environment for every individual. Inner-company growth is common and comprehensive benefits including:

- Health, Vision, Dental, and Life Insurance,
- 401(k) opportunities,
- Long and Short-Term Disability,
- Generous PTO and leave policies,
- A Flexible Spending Account,
- A Health Reimbursement Account,
- Gym Membership,

and more, ensure that employees are taken care of in and outside of the workplace!

SALARY

\$17 per hour to start.

Interested parties must be over 18 years old.

Phoenix Labs is an employee-oriented essential business that seeks to work with its workers' needs and create a thriving, welcoming environment for people in any position. Inner-company growth is common and management works to ensure that every voice is heard, employees are as comfortable and happy as is possible, and that each individual is provided the conditions they need to work safely and efficiently- we are more than willing to accommodate for limited availability and adjust one's position as needed.

We utilize an "employee-first" mentality- if you're interested in joining our team and growing alongside us, please send your resume to Loreen Fay at loreen@phoenixlabs.com!

NO PHONE CALLS PLEASE.



Laboratory Courier

ENTRY LEVEL – EXTENSIVE BENEFITS – COMPETITIVE WAGES

Serving clients all throughout the east coast, Phoenix Labs is a profitable, progressive, and rapidly-growing environmental laboratory located in CT, dedicated to providing clients with quality service and swift turnaround times. We proudly commit to personally training our employees, including those with no prior experience, so that they can achieve great success no matter their position, and always look to promote from within the company first.

We're seeking organized, dependable, and motivated full-time couriers who can efficiently plan their route around a fluctuating schedule. Starting and finishing times will vary day-to-day, so flexibility in this area is crucial, and overtime is available if desired. Drivers will be working Monday-Friday, performing pick-ups and deliveries in a company-provided vehicle. Phoenix will cover all associated costs, including but not limited to fuel and maintenance! **Valid, current driver's license required.**

JOB DUTIES

The candidate will conduct laboratory sample pick-ups from businesses in a company-owned vehicle. A daily schedule will be provided, with assigned stops that must be adhered to. Drivers may cross state lines, so experience driving in the New York City/New Jersey area is a BIG plus, but not mandatory.

Applicant must be able to lift at least 50lbs., some crouching and carrying of samples is required. Manual transportation of coolers via cart and hand truck/dolly is often necessary, and personal protective equipment will be provided when needed.

BENEFITS

We're an employee-oriented essential business that seeks to work with our workers' needs and create a thriving, welcoming environment for every individual. Inner-company growth is common and comprehensive benefits including:

- Health, Vision, Dental, and Life Insurance,
- 401(k) opportunities,
- Long and Short-Term Disability,
- Generous PTO and leave policies,
- A Flexible Spending Account,
- A Health Reimbursement Account,
- Gym Membership,

and more, ensure that employees are taken care of in and outside of the workplace!

SALARY

\$17 per hour starting wages.

CLEAN DRIVING RECORD A MUST!

Phoenix Labs utilizes an "employee-first" mentality; we work to ensure that every voice is heard, employees are as comfortable and happy as possible, and that each individual is provided the conditions they need to work safely and efficiently- we're more than willing to adjust one's position as needed. If you are interested in joining our team long-term and growing alongside us, please contact Jim Nave at jim@phoenixlabs.com!

NO PHONE CALLS PLEASE.



Chemical Disposal Technician / General Laborer

EXTENSIVE BENEFITS – NO EXPERIENCE NECESSARY – COMPETITIVE WAGES

Current, valid driver's license required.

Serving clients all throughout the east coast, Phoenix Labs is a profitable, progressive, and rapidly-growing environmental laboratory dedicated to providing clients with quality service and swift turnaround times. *We proudly commit to personally training our employees, including those with no prior experience, so that they can achieve great success no matter their position, and always look to promote from within the company first.*

We're seeking a full time, entry-level Chemical Disposal Tech / General Laborer with multitasking competency, the ability to work independently, and proficiency in working with a team for first shift. The hours are workload-dependent, approximately 7AM-4PM Monday-Friday, with occasional weekend work; overtime required when needed.

JOB DUTIES

Training and any necessary tools will be provided. Applicant will be responsible for assisting with: environmental waste consolidation and disposal, shipping and receiving, sample receiving, and various laboratory/office/maintenance support functions.

Candidate will be standing and walking for the majority of the shift, occasionally carrying or transporting materials. Must be able to lift at least 50lbs.; stooping, lifting, climbing ladders, and other manual labor often required. Will at times be working with a variety of chemicals, environmental samples, and/or wastes, which may be hazardous and/or exude strong odors and fumes- full personal protective gear will be provided when necessary. Extensive preliminary safety training will be administered upon hire.

BENEFITS

We're an employee-oriented essential business that seeks to work with our workers' needs and create a thriving, welcoming environment for every individual. Inner-company growth is common and comprehensive benefits including:

- Health, Vision, Dental, and Life Insurance,
- 401(k) opportunities,
- Long and Short-Term Disability,
- Generous PTO and leave policies,
- A Flexible Spending Account,
- A Health Reimbursement Account,
- Gym Membership,

and more, ensure that employees are taken care of in and outside of the workplace!

SALARY

\$17 per hour to start.

Phoenix Labs utilizes an "employee-first" mentality; we work to ensure that every voice is heard, employees are as comfortable and happy as is possible, and that each individual is provided the conditions they need to work safely and efficiently- we're more than willing to adjust one's position as needed. If you are interested in joining our team long-term and growing alongside us, contact Jim Nave at jim@phoenixlabs.com!

NO PHONE CALLS PLEASE



Facilities Maintenance Technician

COMPETITIVE WAGES – FLEXIBLE SCHEDULE – EXTENSIVE BENEFITS

Current, valid driver's license required.

Phoenix Labs is a progressive, rapidly growing essential business seeking an energetic, organized, and reliable individual to join our maintenance team full-time. Normal schedule is 8AM to 4PM, Monday-Friday, but hours are flexible. Regular weekend work is available, overtime pay after 40 hours. Our maintenance crew maintains and repairs laboratory instruments as well as building/facility systems.

TRAINING AND ALL TOOLS PROVIDED. Will consider candidates from entry level to experienced. Entry level candidates should have good mechanical aptitude and some knowledge of hand and power tools. Full personal protective gear will be provided when in laboratory areas.

DESIRABLE BUT NOT REQUIRED: Experience or knowledge of ANY of these areas: General mechanical repairs, plumbing, electrical/electronics, HVAC, commercial refrigeration systems, pumps, programmable or pneumatic controls.

BENEFITS

We're an employee-oriented essential business that seeks to work with our workers' needs and create a thriving, welcoming environment for every individual. Inner-company growth is common and comprehensive benefits including:

- Health, Vision, Dental, and Life Insurance,
- 401(k) opportunities,
- Long and Short-Term Disability,
- Generous PTO and leave policies,
- A Flexible Spending Account,
- A Health Reimbursement Account,
- Gym Membership,

and more, ensure that employees are taken care of in and outside of the workplace!

SALARY

\$17-\$22 per hour.

Phoenix Labs utilizes an “employee-first” mentality; we work to ensure that every voice is heard, employees are as comfortable and happy as possible, and that each individual is provided the conditions they need to work safely and efficiently- we're more than willing to adjust one's position as needed. If you are interested in joining our team long-term and growing alongside us, please contact Jim Nave at jim@phoenixlabs.com!

NO PHONE CALLS PLEASE.



Facilities Maintenance / General Laborer

EXTENSIVE BENEFITS – ENTRY LEVEL – COMPETITIVE WAGES

Growing, fast-paced environmental laboratory seeking organized and reliable individual for full-time position. Must be able to pass a drug test, at least 18 years old, and have a current, valid driver's license. Hours are 9AM-6PM, Monday-Friday; overtime will be available based upon workload.

JOB DUTIES

Applicant responsibilities include but are not limited to: facility/grounds/equipment maintenance, hazardous waste consolidation, sample receiving, general shipping and receiving, and sample pick-ups in company-provided vehicle. Good mechanical aptitude and knowledge of basic hand tools is helpful. Flexibility and willingness to take on any and all assigned tasks is crucial. Necessary training, tools, and equipment will be provided.

Candidate will be standing and walking for the majority of the shift, occasionally carrying or transporting materials. Must be able to lift at least 50lbs.; stooping, lifting, climbing ladders, and other manual labor often required. Full personal protective gear will be provided when in laboratory areas and/or handling samples.

BENEFITS

We're an employee-oriented essential business that seeks to work with our workers' needs and create a thriving, welcoming environment for every individual. Inner-company growth is common and comprehensive benefits including:

- Health, Vision, Dental, and Life Insurance,
- 401(k) opportunities,
- Long and Short-Term Disability,
- Generous PTO and leave policies,
- A Flexible Spending Account,
- A Health Reimbursement Account,
- Gym Membership,

and more, ensure that employees are taken care of in and outside of the workplace!

SALARY

\$17 per hour.

Phoenix Labs utilizes an “employee-first” mentality; we work to ensure that every voice is heard, employees are as comfortable and happy as possible, and that each individual is provided the conditions they need to work safely and efficiently- we're more than willing to adjust one's position as needed. If you are interested in joining our team long-term and growing alongside us, please contact Jim Nave at jim@phoenixlabs.com!

NO PHONE CALLS PLEASE.



Laboratory Glassware/Dishwasher (Part-Time)

NO EXPERIENCE NECESSARY– COMPETITIVE WAGES – TRAINING PROVIDED

Serving clients all throughout the northeastern United States, Phoenix Labs is a profitable, progressive, and rapidly-growing environmental laboratory located in CT, dedicated to providing clients with quality service and swift turnaround times. We proudly commit to personally training our employees, including those with no prior experience, so that they can achieve great success no matter their position, and always look to promote from within the company first.

We're seeking a part-time, entry-level Laboratory Glassware/Dishwasher with great attention to detail and proficiency in working with a team for a night shift position, working Monday-Friday. Flexible evening start time is permitted with 5 to 6 hours expected per shift, subject to change depending upon workload.

JOB DUTIES

Training will be provided. Position entails loading and unloading multiple laboratory dishwashers, hand-scrubbing visibly dirty glassware, and other miscellaneous duties. The application of various chemical solvents in cleaning processes is required.

Applicant may be standing for the majority of the shift while equipped with company-provided personal protective equipment. Candidate will be cleaning glassware used to analyze environmental samples which may contain a variety of chemicals as well as residue of samples; chemicals used in the cleaning process will have strong odors and fumes. Must be able to lift up to 20lbs., some bending and squatting will be required at times.

SALARY

\$17 per hour starting wages.

Must be at least 18 years old to apply.

Phoenix Labs is an employee-oriented essential business that seeks to work with its workers' needs and create a thriving, welcoming environment for people in any position. Inner-company growth is common and management works to ensure that every voice is heard, employees are as comfortable and happy as is possible, and that each individual is provided the conditions they need to work safely and efficiently- we are more than willing to adjust one's position as needed.

We utilize an "employee-first" mentality- if you're interested in joining our team and growing alongside us, please send your resume to Jim Nave at jim@phoenixlabs.com!

NO PHONE CALLS PLEASE.

